

A LETTER FROM OUR COUNCIL

Dear CtK Family,

What a year 2020 has been. We've been through tumultuous times in the midst of the global COVID-19 pandemic, and we have worked to develop new rhythms of life in every facet.

It has been our joy to serve the Christ the King Church body, and as a Council, we remain incredibly grateful for the hard work of our staff team. Each member of our church staff has pivoted in their ministry areas in multiple ways this year to continue supporting our community. Throughout this challenging year, we have continued to look ahead to 2021 and beyond with newfound gratitude and renewed excitement.

Our Act2Thrive initiative continues to be a top priority, and we are thrilled with the forward momentum. Thank you for being a generous congregation and for partnering with us in reaching our community in innovative ways.

In closing, we would like to say a gracious thank you to those staff members who have served Christ the King Church well this year and have moved on to other opportunities and seasons of life: Jenn Plassman, Patti Manolakis, Ray Emser, Jack Green and Philip Brooks, who recently accepted a position of secular employment. Please take a moment to thank these individuals for their work and pray for their next steps. They have each made significant contributions to our lives and ministry together. We also want to give a special farewell to Denise Deahl as she embarks on her retirement journey at the end of this year. Denise has served Christ the King for over 25 years, and as a Council, she has served us uniquely, especially in the midst of this challenging year. We are incredibly grateful for her dedication to our church and to Christ. Be sure to thank Denise for her innumerable contributions to our church body.

As always, if you have concerns, questions, or feedback, you are welcome to reach out to any one of us individually or by email at council@ctkcharlotte.org.

As a Council team, alongside our staff, we want to wish each and every one of you a happy Thanksgiving and Christmas season. Though our celebrations will look different this year, we will be holding our congregation in prayer and expressing gratitude for the ways God has continued to move through our church body.

In His Grace, Pastor Craig and the CtK Congregational Council: Kevin Walker, Dorene Kutrubs, Dan Houston, Justin Bell, Ellen Hefner, and Karen Rodgers



THANK YOU FOR YOUR FAITHFUL SUPPORT IN WHAT GOD IS DOING AT CTK

It has been a challenging but faith filled year of ministry as we work together to connect our community to Jesus and each other. Because of you, what we do isn't limited to Sunday morning...









3 different host sites where kids

outside to learn about Jesus!!

were able to safely come together



Food Pantry There have been over 4000 individuals fed from Mar - Nov, totaling over 36,000 meals given.



Loaves & Fishes
During 5 Food-Shares, we've
distributed fresh food to 552
families - a total of 2,063 people.

Your giving makes a difference around the world in Guatemala, Burundi & Slovakia, as well as right in our own community. Literally hundreds of people have been touched by our Act 2 Thrive efforts of connecting our community to Jesus and each other.

FAMILY PARTNERSHIPS

HOW HAVE WE MADE A DIFFERENCE THIS YEAR?

"When the school asked me if I wanted a mentor for my child in fourth grade, I had no idea what that would mean. Two and a half years later, I don't know what we would have done without this "mentor" during the Covid-19 crisis. CtK has been so kind to us with the Food Pantry assistance and helping my student and I manage the online school situation."

~COMMUNITY MEMBER

"When I started mentoring in the Family Partnership, I had no idea how it would change my life. Three years later, I find myself involved in my student's and their parent's daily lives, helping manage online school, finding resources, and having conversations about the Gospel and Jesus and so much more! It takes a village to raise a child and I'm loving being part of their village!"

~CTK VOLUNTEER



CTKKDS

CHILDREN EACH WEEK! (SINCE RETURNING TO IN-PERSON WORSHIP)

WE'VE TALKED ABOUT:

- INTEGRITY
- GRATITUDE
- FRIENDSHIP
- FAITH
- DETERMINATION
- HUMILITY

*** We've raised our online presence and been able to reach out to more families than ever before during quarantine!!



CTKYOUTH

STUDENTS GATHERING ON AVG!!!!!

(SINCE RETURNING TO MEETING WEEKLY IN-PERSON)



WHAT ELSE HAVE WE BEEN UP TO?

- Through Spring and Summer we gathered over Zoom, and had about 20 STUDENTS attending regularly, and leaders checking in with students as they were able.
- We had a first ever 2-DAY VIRTUAL YOUTH CONFERENCE for students from churches in the Charlotte area to be encouraged in faith and cling to hope in Christ amidst hopeless times.
- We currently have 14 PEOPLE SERVING on a team to make Crux Youth Group possible on Sunday nights!
- We also meet in 4 SMALL GROUPS middle school girls, middle school boys, high school girls, high school boys.



COMMUNITY GROUPS & ADULT DISCIPLESHIP

GROUPS PRE-COVID

CURRENT GROUPS

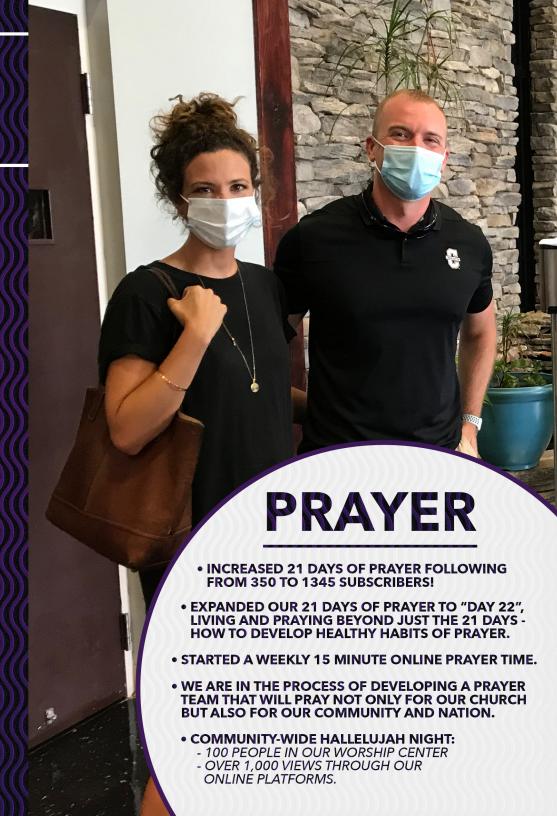
(MEETING IN-PERSON AND ONLINE)

A NOTE ON PASTORAL CARE:

In 2020 we sought to reach families to make sure they do not feel alone and that they can stay connected to Christ and the body of believers here at Christ the King. **We made efforts to contact individuals and families** (503 people) of Christ the King Church during this Covid time and have been in regular contact with most members who are in the older population.

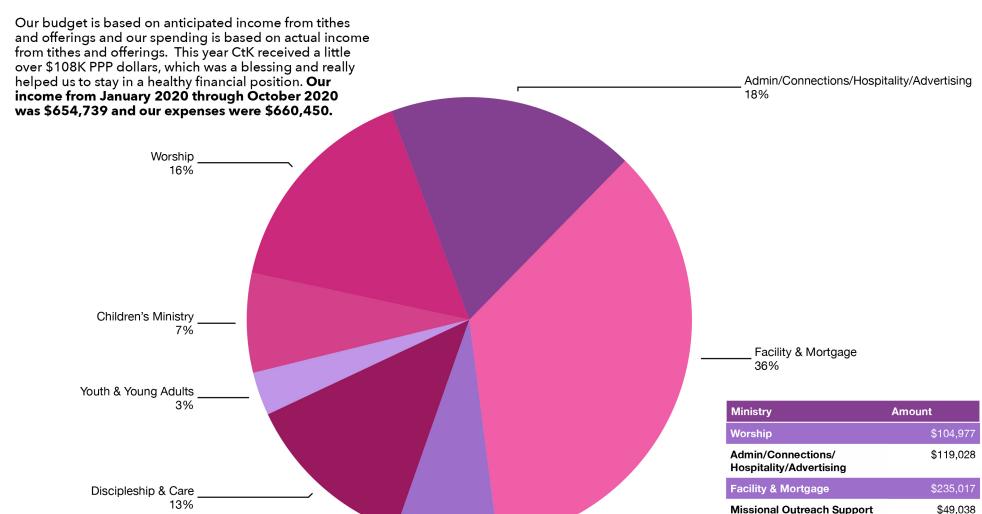
A growing care team of 13 people reach out via electronic communication, visits, cards, and phone calls. We are currently in weekly contact with about 60 families in our congregation. Our care team has provided food and services to over 30 families who have lost loved ones, jobs, and those who have had financial setbacks. Many of you have contributed to the Covid Relief Fund and the Food Pantry Fund which has been and continues to be a blessing. We also developed an emergency food team for those who need some extra help but aren't in a community group.

Our Trauma Healing team held two online workshops on dealing with stress during this challenging year. We also held two online workshops specifically dealing with COVID-19 and its impact on people.



2020 EXPENSES

Your contributions help CtK accomplish the work God is calling us to do. Thank you for supporting the ministry in 2020.



\$83,357

\$20,817

\$435

\$660,450

Discipleship & Care

Children's Ministry

Childcare

TOTAL

Youth & Young Adults

Missional Outreach Support

2021 BUDGET

The spending plan to accomplish our mission to connect all people to the life-giving message of Jesus Christ in 2021 was approved on October 15 by the Congregation Council. Income Estimated to Perform and Carryout our Mission in 2021 totals just over \$882K. As your contributions meet and exceed this estimate God will continue to give us Kingdom work to do!

Worship 13%

Children's Ministry

Discipleship & Care

Missional Outreach Support

11%

14%

Admin/Connections/Hospitality/Advertising 19%



Our facilities continue to serve as a platform for mission even through social distancing and extra sanitizing efforts. CRUX gatherings on Sunday evenings provide much needed connection for our students. The Food Pantry continues to distribute food weekly. Trunk or Treat provided a safe event for families craving community this fall. Election Day hospitality served the community coffee and treats.

Act 2 Thrive continues to move forward as funds continue to be raised, renovations and refinements have gone to the contractor for pricing, and the project management process has been put in place with lots happening behind the scenes.

Ministry	Amount
Worship	\$110,547
Admin/Connections/ Hospitality/Advertising	\$165,733
Facility & Mortgage	\$314,398
Missional Outreach Support	\$120,047
Discipleship & Care	\$92,887
Youth & Young Adults	\$32,500
Children's Ministry	\$42,970
Childcare	\$3,000
TOTAL	\$882,082

All of our ministries and operations require administrative support, management and leadership in addition to our Dream Team of volunteers to sustain our work and common life together.

2020 STAFF

Full-time

Craig Bollinger, Lead Pastor Bill McKinley, Assistant Pastor Philip Brooks, Worship Director Jack Green, Executive Director Sarah Green, Outreach & Children's Ministry

Part-time

Cheryl Moran, Children's Ministry Kyle Hearn, Youth & Young Adults Ministry Damaris Chajon, Connections Patti Manolakis, Community Groups Brenda Rose, Administrative Support Denise Deahl, Finance, Communication & Administrative Support Ray Emser, Grounds Dennis Walraven, Facility Jennifer Plassman, Bookkeeping Support

2021 STAFF

Full-time

Craig Bollinger, Lead Pastor Bill McKinley, Associate Pastor **OPEN**, Worship Pastor/Director Sarah Green, Director of Children and Outreach Kyle Hearn, Minister of Youth/Young Adults & Community Relations

Part-time

Damaris Chajon, Connections Brenda Rose, Administrative Support Cheryl Moran, Children's Ministry & Administrative Support Dennis Walraven, Facility & Grounds Alysha Brown, Financial Secretary Michelle Yorick, Interim Communications Karen & Kyle Rodgers & Michal Tuttle, Interim Worship Directors

DREAM TEAM

6 VOLUNTEERS SERVING ON FINANCE TEAM **5** VOLUNTEERS SERVING ON ONLINE HOST TEAM 45 VOLUNTEERS SERVING ON HOSPITALITY & CONNECTIONS TEAM **44** VOLUNTEERS SERVING ON FOOD PANTRY TEAM 16 VOLUNTEERS CURRENTLY SERVING ON THE CTK KIDS SUNDAY MORNING TEAM

14 VOLUNTEERS CURRENTLY SERVING ON THE CRUX STUDENT MINISTRY TEAM

42 VOLUNTEERS SERVING ON THE WORSHIP TEAM

OUR COUNCIL

2020

Kevin Walker (Chair)
Dorene Kutrubs (Co-Chair)
Dan Houston
Justin Bell
Ellen Hefner
Karen Fuller (replaced Dennis Harris)

2021

Kevin Walker
Justin Bell
Ellen Hefner
Karen Fuller
Karen Clark
Kevin Armstrong

Thank you to Dorene & Dan for serving on Congregation Council for the last 5 years. Please keep our 2021 Council in your prayers and welcome new council members, Karen Clark and Kevin Armstrong.